

Hanse Parlament

Conference "Erasmus+: An opportunity to modernise education, training, youth and sport systems for the 21st century"

Transnational cooperation in the VET sector



Background

- > non-profit network, working actively in the interests of small and medium enterprises since 1994
- ➤ association of more than 50 chambers of commerce, industry and crafts as well as similar associations around the Baltic Sea, representing more than 470.000 SMEs
- ➤ Objectives of the Hanseatic Parliament are:
 - to develop a strong, innovative economic region
 - to promote small and medium-sized businesses
 - to initiate outstanding qualifications, study courses and VET
 - deepen networking and co-operation



Significance of SMEs

- 1. Strengthening of SMEs best way to strengthen European regions
- 2. SMEs are the economic, cultural and social backbone
- + 99% of all european companies
- + up to 70% of all jobs
- + 80% of all training positions
- + Family owned
- + responsible management

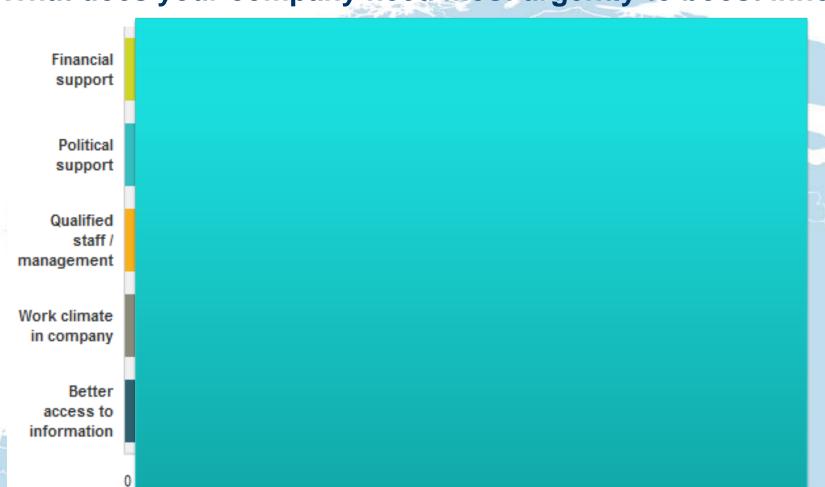
3. What do SMEs need to stay Competitive and boost their innovation level?





Survey 2013

What does your company need most urgently to boost innovation?





Future needs of SMEs

- Biggest challenge for European SMEs: lack of skilled workforce
- Growing competition for young talents, increased by demographic development
- In many regions clear mismatch between needs of labor market and graduates
- SMEs need closer cooperation and exchange with universities to increase innovation level and stay competitive



Baltic Sea Academy

Foundation of a Baltic Sea Academy as a unique link between SME organizations and educational institutions on 22nd of February 2010; Started with 10 members, 16 members in 2013

ABALTIC SEA CADEMY

Innovation

- Product Innovations
- Process Innovations
- Concrete solutions

Qualification

- Dual study courses (work based learning)
 - further training courses
 - vocational training



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Two examples of transnational projects



Dual Training



Sector Skill Alliance



1. Dual Vocational Training in the BSR

Program: Leonardo da Vinci, Transfer of Innovation

Duration: 2 years

Partnership: 12 partners from 6 countries

Partner structure: Chambers, Training Centres,

Universities

Overall objective:

Transfer of dual study programs to Lithuania and Finland and elaborating possibilities for dual programs in Estonia and Poland



1. Advantages of dual study courses





2. Pilot: Sector Skill Alliance BSR Skill Energy

Pilot project: Skill Alliance "Energy saving technologies, including sustainable construction" is formed and developed with 10 partners from five countries, 2013 - 2015

Overall Objective

Development of concepts, curriculum, teaching materials, implementation and examination regulations for

- a) young people with good practical skills (WP 2)
- b) Further education (WP 3)
- c) Dual study courses (WP 4)





2. Skill Energy BSR – WP 2

WP 2 Professional training for young people with good practical skills

- Analyses and forecasts of the educational and labor markets in Lithuania (P4), Latvia (P6) and Poland (P8)
- Development of country-specific concepts for the performance and recognition of a vocational training for young people with practical talents (and maybe poor school skills)
- > Most ambitious measure of the project, but most needed

Goal: give young drop outs new perspective, re-integration into the vocational training system



Experiences from VET projects

- Vocational trainings must fit real needs, thus it is important to involve employers and stakeholders, e.g. SMEs, at early stage
- Work based learning essential; dual system depends on the creation of company – based training positions
- ➤ Interest of SME economy must be gathered in umbrella organizations like chambers, schools etc.
- Transnational cooperation very useful, but measures need to be adapted to national systems, no size fits all



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Thank you very much for your attention

