



### **CONFERENCE**

WBL. An innovative VET practice focused on apprenticeship



# CONFERENCE PROGRAMME





09.00 - 09.30 Registrations

**09.30 - 10.00** Welcome speeches

Athanassia Anagnostopoulou, Alternate Minister of Education, Research and Religious Affairs

**Prof. Ioannis D. Pantis,** Secretary General, Ministry of Education, Research and Religious Affairs

**Stavros Karagkounis**, CEO, National Organisation for the Certification of Qualifications & Vocational Guidance (EOPPEP)

*Emeritus Prof. Kiriakos Athanassiou,* President of the Administrative Board, State Scholaships Foubdation (IKY)

10.00 - 11.30 Plenary (Part 1 - Greek, English)

"Strategic planning and European initiatives for the development of Work Based Learning in the framework of VET"

10.00 - 10.15 Iraklis Pliakis, Advisor to the Secretary General of the Ministry of Education, Research and Religious Affairs

"National Strategic Framework for the upgrade of VET and Apprenticeship"

**10.15 - 10.30 Athina Diakoumakou**, Head of Directorate of the Ministry of Labour, Social Security and Social Solidarity

"The role of the Ministry of Labour, Social Security and Social Solidarity on the work-based learning"

10.30 - 11.00 Key note Speaker

**Helen Hoffmann,** Directorate-General for Employment, Social Affairs and Inclusion, European Commission

"Overview of EU VET priorities and initiatives"

11.00 - 11.15 Vlasis Korovilos, Assistant in Area Research, Department for Learning and Employability, CEDEFOP

"Developments and practices of workplace learning in EU member states"



| 11.15 - 11.45 | Q & A  |
|---------------|--|
| 11.45 - 12.15 | Coffee Break   |
| 12.15 - 13.30 | Plenary (Part 2 - Greek, English)  |
|               | "Social dialogue on the implementation of work based learning in the Greek Educational System"   |
| 12.15 - 12.30 | Christos Goulas, Director, Greek General Confederation of Labour (INE-GSEE)  |
|               | "Technical Vocational Education and Apprenticeships:<br>Need for social and educational upgrade"   |
| 12.30 - 12.45 | Paris Lintzeris, Director, Small Enterprises' Institute of the<br>Hellenic Confederation of Professionals, Craftsmen and<br>Merchants (IME GSEVEE) |
|               | "Theoretical and practical dimensions of work based<br>learning in the Greek SMEs, under the framework of the<br>current economic environment"     |
| 12.45 - 13.00 | Athanasia Theodoridou, Head of the Directorate of International Relations, Greek Manpower Employment Organization (OAED)                           |
|               | "The dual vocational education system, as implemented at<br>the Apprenticeship Vocational Schools of OAED"   |
| 13.00 - 13.30 | Q & A  |
| 13.30 - 14.30 | Light lunch  |
| 14.30 - 16.00 | Parallel Thematic workshops  |
| 16.00 - 16.30 | Plenary - Conclusions - Workshops wrap up  |
|               | End of the Conference  |



## **Parallel Thematic Workshops**

## **Thematic Workshop 1**

"The implementation of apprenticeships in the formal and non formal education. Policy, practices and examples"

Moderator: Ioannis Kapoutsis, Head of Department A' Studies and

Application Programs Secondary Vocational Education, Directorate Training, Ministry of Education, Research and

Religious Affairs

Rapporteur: Dr. Eirini Ntroutsa, Head of Unit, IKY / Erasmus+ Hellenic

National Agency

How learning is applied in the working environment in formal and non-formal education and what are the goals for the future? What are the latest developments in the institutional framework for the implementation of apprenticeships in Greece? How Work Based Learning is connected to the creation of an attractive and effective Vocational Education and Training system?

These are some of the issues to be discussed during Thematic Workshop 1.



- Natassa Sakka, Head of the Initial Vocational Education and Training Directorate, Greek Manpower Employment Organization (OAED)
  - "The contribution of OAED in Apprenticeships"
- Athina Nella, Scientific Counsellor C', Institute of Educational Policy (IEP)
   "The role of the Institute of Educational Policy in the implementation of apprenticeships"
- Nikos Georgiadis, Special Advisor to the Chairman of the Board of National Organisation for the Certification of Qualifications & Vocational Guidance (EOPPEP)
  - "Work based learning and the role of EOPPEP"
- Christos Koutoulakos, Electrical and Electronic Engineer, School Master of the 2<sup>nd</sup> Vocational Lycium, Sivitanidios Public School of Trades and Vocations
  - "Education and Technical Education or Training and Apprenticeship? Technical and ideological issues in the Greek reality"
- George Diamantopoulos, Mathematician MEd, Director of the Public Vocational Training Institute of Piraeus
  - "Traineeships (or apprenticeships) in workplaces for students of Vocational Training Institutes (IEK)"



## **Thematic Workshop 2**

"The role of social partners in the promotion and implementation of work based learning in Greece"

Moderator: Vasilis Siomadis, Responsible for European Projects of

Small Enterprises' Institute of the Hellenic Confederation of Professionals, Craftsmen and Merchants (IME GSEVEE)

Rapporteur: Agapi Tsikli, Project Manager, Vocational Education and

Training Sector, IKY / Erasmus+ Hellenic National Agency

What is the role of the social partners (employers and employees representatives) in the formulation and implementation of apprenticeships in Greece? Why is it important to promote work based learning in order to reduce unemployment and improve the competitiveness of the work force of the country? What is the role of the social partners in the promotion of multiplier benefits resulting from the application of work based learning in Greece and what are the obstacles and challenges identified in the implementation process?

These are some of the issues to be discussed during Thematic Workshop 2.



- Tessa Michou, Policy Expert on human capital development issues,
   Hellenic Federation of Enterprises (SEV)
  - "Cooperation between Businesses and Education to promote WBL"
- Nikos Zoitos, General Director, Hellenic Hotel Federation (HHF)
   "Tourism and Vocational Training"
- Dimitris Priftis, Vocational Training Director, National Confederation of Hellenic Commerce (ESEE)
  - "Vocational Education and Apprenticeships in Businesses"
- Gerasimos Karoulas, Scientific Associate, Small Enterprises' Institute of the Hellenic Confederation of Professionals, Craftsmen and Merchants (IME GSEVEE)
  - "Incentives and obstacles in the participation of SMEs in apprenticeship programs: involvement and proposals of the Hellenic Confederation of Professionals, Craftsmen & Merchants (IME GSEVEE)"
- Chrysa Paidoussi, Vocational Training Director, National Institute of Labour and Human Resources (NILHR)
  - "Apprenticeship during the economic crisis: the lost opportunity for employment?"



## **Thematic Workshop 3**

"Work based learning and Higher Education.

Experiences and perspectives"

**Moderator:** Nancy Papalexandris, Emeritus Professor of Human Resource

Management, Dpt. of Marketing & Communication, Athens University of Economics and Business, President of the Hellenic Society of Women in Academics (EL.E.GY.P.)

Rapporteur: Elina Mavrogiorgou, Responsible for Strategic Partnerships,

Higher Education Sector, IKY / Erasmus+ Hellenic National

Agency

In what way is the educational component of Erasmus+ traineeships linked to the development of soft skills, which are highly appreciated by the job market, nowadays?

Which is the role of entrepreneurship incubators and professional orientation services in Greek HEIs and how they may contribute to decrease brain drain?

What are the benefits of students' traineeships for host organizations and which are the ethical issues that should be taken into account in order for traineeships to preserve their educational character?

These are some of the issues to be discussed during Thematic Workshop 3.



- Vlasis Stathakopoulos, Associate Professor of Marketing, Athens University of Economics and Business (AUEB)
  - "The AUEB leading in the field of internships: The New Approach"
- Georgios Doukidis, Professor, Athens University of Economics and Business (AUEB)
  - "Combining Innovation and Entrepreneurial Initiatives with Internship: Best Practices from AUEB"
- Christina Dimatati, Career and Business Liaison Office, International Hellenic University (IHU)
  - "Developing Skills for Jobs Best Practices IHU"
- Martha Milona-Economakou, President, Greek People Management Association (GPMA)
  - "Traineenship When, where and why?»
- Anastasia Nikolakoudi, Director, 24th Primary School of Thessaloniki
  - "Erasmus+ Traineeships: The experience of a primary school as a host organization"